G-15 Disputes

Section	Date Issued	Revision Date(s)	Date of Last Review
Governance	March 2017	Apr/18	March 2019

1. POLICY STATEMENT

The Dispute Resolution Policy will provide guidance to the MARRT Board of Directors in the event that a dispute among Directors arises.

2. **DEFINITIONS**

None

3. POLICY

If a dispute among Directors cannot be resolved by the individuals involved, the dispute will be settled by the following process:

- Three mediators will be appointed, one from each of the two parties involved in the dispute and a third mediator that is mutually agreed upon by the two parties.
- The complaints will be submitted in writing to the mediators prior to their meeting with the involved parties.
- The number of mediators may be reduced as long as both parties are in agreement.
- If a resolution cannot be reached through mediation the matter will be settled by arbitration.
- One arbitrator, that was not part of the mediation process, will be appointed, as chosen by the BOD.
- All parties must agree on confidentiality and non-disclosure.
- The decision of the arbitrator will be final and binding.
- All mediation costs will be shared equally by the involved parties.
- All costs incurred as the result of arbitration will be determined by the arbitrator and shared equally by the involved parties.

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4. REFERENCES

None

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